

**MINUTES MONROE COUNTY BOARD OF EDUCATION NOVEMBER 13, 2008**

The Monroe County Board of Education met in regular session Thursday, November 13, 2008 at 7:00 p.m. in the Boardroom at the Director of Schools' Office. Seven Board Members present: Dr. Larry Stein, Chairman, Mrs. Sonya Lynn, Mrs. Lisa McLemore, Mr. Danny Isbill, Mr. Jerry Snyder, Mrs. Becky Ogle, and Mr. Dean Williams. Mr. DeWitt Upton and Mr. Ron Eydt were absent.

Item No. 1: The Chairman asked for approval of the agenda for the regular meeting on November 13, 2008 with the following additions: State of the School Reports by Vonore Elementary School, Madisonville Primary School, Tellico Plains Jr. High School and Madisonville Middle School; request for overnight trip by Rural Vale Elementary School; discuss bullying preventative training; and discussion of use of substitute teachers. Mr. Danny Isbill made a motion, seconded by Mrs. Becky Ogle to approve the agenda as amended. Motion passed.

Item No. 2: The Chairman asked for approval of the minutes of the regular meeting on October 9, 2008 with the correction that there were eight members present. Mr. Dean Williams made a motion, seconded by Mr. Jerry Snyder to approve these minutes as corrected. Motion passed.

Item No. 3: The Board recognized the Madisonville Middle School girls' soccer team for winning the Smoky Mt. Middle School Soccer League and placing second in the region.

Item No. 4: A State of the School Report for Madisonville Middle School was presented to the Board by Mr. Gus Davis, Madisonville Middle School Principal.

Item No. 5: Mr. Dean Williams made a motion, seconded by Mr. Danny Isbill to approve the following consent agenda:

1. Approval of the following Budget Amendments:  
#090-07            General Purpose Schools        \$7,835.60

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- #09-08 Federal Projects \$270.00
2. Approval of the following bus driver for the 2008-2009 School Year: Tosha Nicole Sloan
  3. Approval of 180 Day Extension on the following school bus: 1991 Ford Thomasbuilt
  4. Request to use Vonore Middle School - Vonore Youth Sports – P. J. McKee
  5. Request to use Madisonville Primary School - Madisonville Sports & Civic – Basketball – 11/10/08-3/1609 – Scott Bowers
  6. Request to use Madisonville Middle School - Madisonville Sports & Civic – Basketball – Tuesday & Friday nights – Scott Bowers
  7. Request to use Rural Vale Elementary - Benefit for Cancer Patient – 11/15/08 – Bob Morgan & Grady Butler
  8. Request to use Sequoyah High School - National Wild Turkey Federation Fundraising Banquet – 1/17/09 – Rick Saunders
  9. Request to use Tellico Plains High School - Tellico Plains Chamber of Commerce, Newsong Concert – 12/4/08 – Gerald Balsler
  10. Request permission to play one day game 12/18/08 – Tellico Plains Jr. High
  11. Request permission to play three games a week two times during the 2008-2009 basketball season – Sequoyah High School
  12. Request for overnight field trip to the Future Teachers of America Convention in Nashville 3/26 – 27/09 – Sequoyah High School FTA
  13. Request to use Tellico Plains Elementary - Tellico Little League Cheer Practice 9/8/08-10/25/08 once weekly – Amber Warren
  14. Request to use Tellico Plains Elementary for basketball practices & scrimmages 9/16/08 – 12/2/08 – Sharon Stone
  15. Request to use Madisonville Primary School – Madisonville Cub Scout Pack #100 - Cub Scout Pinewood Derby 1/10/09 – Melanie Carr
  16. Approval of the executive committee action on the following:
    - a. Request to use Sequoyah High School for Three Dog Night Concert 10/24/08 - Dave Evans
  17. Request for overnight field trip to Junior Beta Club Convention in Nashville – November 23-25, 2008 – Rural Vale Elementary School – Ann Hooper, Teacher & Sponsor

Motion passed.

Item No. 6: Mrs. Lisa McLemore made a motion, seconded by Mr. Danny Isbill to approve a request from Leah Salsbury, Sweetwater High School junior student, to take senior Government second semester. Motion passed.

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Item No. 7: Mrs. Lisa McLemore made a motion, seconded by Mr. Danny Isbill to approve a request from Brent Ogle, Sequoyah High School student, to take a two credit hour sanitation class through Walter State community College and accept it as a dual credit class. Mrs. Becky Ogle excused herself from voting by reason that Brent Ogle is her son. Motion passed.

Item No. 8: The Board discussed Monroe County Board of Education policy #4.301, Interscholastic Athletics. Mr. Dean Williams made a motion, seconded by Mrs. Sonya Lynn that upon written recommendation by Mr. Russell Harris, Tellico Plains High School Principal, the Board will suspend the part of policy #4.301 stating “*non-faculty coaches shall not coach immediate family members*” and allow Mr. John Allmon to be a non-faculty volunteer assistant boys’ soccer coach at Tellico Plains High School for the 2008-09 school year. A roll call vote was taken. Mr. Danny Isbill, Mrs. Sonya Lynn, Mrs. Lisa McLemore, Mrs. Becky Ogle, Mr. Jerry Snyder, Mr. Larry Stein and Mr. Dean Williams voted yes. Motion passed. Mr. Dean Williams made a motion, seconded by Mrs. Becky Ogle that upon written recommendation by Mr. David Watts, Sweetwater High School Principal, the Board will suspend the part of policy #4.301 stating “*non-faculty coaches shall not coach immediate family members*” and allow Kip McKeag to be a non-faculty volunteer assistant soccer coach at Sweetwater High School. A roll call vote was taken. Mr. Danny Isbill, Mrs. Sonya Lynn, Mrs. Lisa McLemore, Mrs. Becky Ogle, Mr. Jerry Snyder, Mr. Larry Stein and Mr. Dean Williams voted yes. Motion passed.

Item No. 9: Dr. Elton Frerichs, Supervisor of Instruction 9-12, appeared before the Board to discuss measures being taken by the Monroe County School System to address/prevent bullying in the schools. The Board requested that Dr. Frerichs report back at the January 2009 meeting.

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Item No. 10: The Board discussed the number of days substitute teachers are being used in the Monroe County School System and possible incentives to reduce teacher absenteeism.

Item No. 11: The Director reported to the Board that the Madisonville Primary School building project is continuing and plans are to have the entire building under roof by the end of December and the project is scheduled to be completed by mid July. The Director informed the Board that Tellico Plains High School has an exterior wall where the block is cracking. Repairs will be needed if it moves anymore and braces are being installed as a temporary solution. The Director presented certificates to the following schools in recognition of their attendance rate for the third reporting period: Sweetwater High School and Coker Creek Elementary School. The Director presented Monroe County School System 2008 Report Card Highlights to the Board.

Item No. 12: State of the School Reports were presented to the Board by the following: Missy Carter, Tellico Plains Jr. High School Principal; Priscilla Gregory, Vonore Elementary School Principal; David Hester, Madisonville Primary School Principal.

Item No. 13: Mr. Danny Isbill made a motion, seconded by Mr. Jerry Snyder to approve the following Differentiated Pay Plan for the Monroe County School System: *Difficult to staff math or science positions that have been posted for at least thirty days from the official date of posting, with no certified applicant available, may become subject to the differentiated pay plan as outlined in TCA 49-5-611. The applicant must be appropriately certified, be highly qualified (if applicable), or meet industry certification to be eligible for the plan. The plan will consist of two phases. The first phase will be enacted when the employee is hired with a bonus of \$1,000 and the second phase will be enacted when the employee is granted tenure with a bonus of \$1,000.* After discussion a roll call vote was taken. Mr. Danny Isbill, Mrs.

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Sonya Lynn, Mrs. Lisa McLemore, Mrs. Becky Ogle, Mr. Jerry Snyder, Mr. Larry Stein and Mr. Dean Williams voted yes. Motion passed.

Item No. 14: The Chairman reminded the Board of the policy workshop on January 8, 2009 at 5:00 p.m. in the Boardroom at the Director of Schools' Office.

Item No. 15: The Chairman reminded the Board of the next regular meeting on Thursday, December 11, 2008 at 7:00 p.m. in the Boardroom at the Director of Schools' Office.

Meeting adjourned at 8:50 p.m.

Date \_\_\_\_\_

\_\_\_\_\_ Chairman

\_\_\_\_\_ Secretary