

The Monroe County Board of Education met in regular session on Thursday, August 6, 2015 in the board room at the Central Office. The following eight board members were present: Dr. Larry Stein, Chairman, Mr. Steve Rogers, Vice Chairman, Ms. Jo Cagle, Mrs. Marsha Standridge, Mr. Jerry Snyder, Mrs. Janie Harrill, Mr. DeWitt Upton and Ms. Sonya Lynn.

Item No. 1. Dr. Larry Stein made a motion, second by Ms. Jo Cagle to approve the August 6, 2015 Regular Agenda with the following amendments; add to the Consent Agenda approval of the following: approval of coaches - TPHS, Andy Pennington and SHS, Dustin Latham, approval to accept the following donations – Madisonville Middle School – Madisonville Motor Co., Strickland Tree Service & State Farm Ins., Sweetwater High School – Volunteer Federal, Fat Hats & City Barbershop; add to New Business the following: Dara Sarshuri, request to address the Board, Debi Tipton, request for two additional assistant football coaches, Maurice Moser, request to purchase one special education bus. Motion passed.

Item No. 2. Board Members acknowledged any relatives working for the system.

Item No. 3. Mrs. Janie Harrill made a motion, second by Mr. DeWitt Upton to approve the following Consent Agenda:

1. Request to use Tellico Plains Elementary – New Providence Baptist Church, to give out school supplies on 8/8/15 – Tammy Maney
2. Request to use Coker Creek Elementary – Girl Scout Meetings – Melissa Wiseman
3. Request to use Sequoyah High School – Rarity Bay Community for community meeting on 8/15/15 – Cindy Codby
4. Sweetwater High School request to accept the following donations:
  - New Weigh Weight Loss Centers \$300 & \$75
  - One Main Financial \$150
  - Sweetwater Valley Collision \$400
  - Farm Bureau Insurance \$200
  - James Body Shop & Towing \$230
  - Sweetwater Valley Citizens for the Arts \$4,842.92 (for band equipment)
  - Volunteer Federal \$50
  - Fat Hats \$50
  - City Barbershop \$75
5. Request for approval of coaches for the 2015-2016 school year
6. Request for approval of School Fees for the 2015-2016 school year
7. Request for approval of bus drivers for the 2015-2016 school year
8. Approval of the minutes from the regular meeting on June 9, 2015
9. Request to use Sequoyah High School – Ft. Loudon Electric Annual Meeting on 10/3/2015
10. Approval of the following coaches:
  - TPHS – Andy Pennington, Asst. Boys Basketball Coach
  - SHS – Dustin Latham, Non Faculty Asst. Football Coach
11. Madisonville Middle School request to accept the following donation:

Madisonville Motor Company \$250

Strickland Tree Service \$300

State Farm \$35

**Executive Committee Approval on the following:**

11. Request to use Sequoyah High School – Monroe County Rescue Squad for EVOC/VFK driving course on 8/1/15
12. Request to use Sweetwater High School – Sweetwater Softball for softball games July – August, 2015

Motion passed.

Item No 4. Mr. Jerry Snyder made a motion, second by Mrs. Marsha Standridge to approve the following policies for second reading and to pull 6.405 Medicines for further review by the Policy Committee: 3.211 New Building Project Planning, 5.117 Procedure for Granting Tenure, 5.201 Separation Practices for Non-Tenured Teachers and 6.205 Student Assignment. Motion passed.

Item No. 5. Dr. William Seymour, President of Cleveland State Community College gave an update on dual enrollment and SACS Accreditation.

Item No. 6. The board discussed dual enrollment with Hiwassee College and Cleveland State Community College. Mr. Jerry Snyder made a motion, second by DeWitt Upton that the decision on which college(s) are to be used for dual enrollment should be made by the Director of Schools and his Administration not the Board. Motion passed.

Item No. 7. Mr. Keith Trout, Sequoyah High School Band, appeared before the board requesting permission to sell the current band trailer on Gov Deals with a minimum bid of \$4,000.00 and use the money to pay toward the loan at Volunteer Federal for band equipment. Mrs. Marsha Standridge made a motion, second by Mr. Steve Rogers to approve the sale of the trailer as presented. Motion passed. Mr. Trout also requested permission to accept a new band trailer donated by the Sequoyah High School Music Association valued at \$5,000.00. Mrs. Janie Harrill made a motion, second by Ms. Jo Cagle to approve acceptance of the new trailer from the Sequoyah Music Association. Motion passed.

Item No. 8. Mr. Maurice Moser, Transportation Director, appeared before the board to request the following: To sell on Gov Deals: 3 BOE cars, 2 BOE service trucks, 1 trailer, 1 water buffalo, Scagg Mower, Ferris Mower and to scrap 1 dump truck the proceeds from all of these items will go toward the purchase of additional BOE cars and 1 dump truck. Mr. Steve Rogers made a motion, second by Ms. Sonya Lynn to approve the sell or scrap items as presented and to use the money to purchase additional cars and a dump truck. Motion passed.

Item No. 9. Mr. Maurice Moser, Transportation Director, appeared before the board to request that he be able to make adjustments to bus routes 2 & 3. Ms. Sonya Lynn made a motion, second by Mrs. Janie Harrill to allow Mr. Moser to make adjustments to bus routes 2 & 3. Motion passed.

Item No. 10. Mr. Maurice Moser, Transportation Director, presented the awarding of the following bus routes as recommended by the Transportation Committee:

Route #43 Curtis Bus Service, Route #1 Linda McCall and Route #4 Donna Miles. Mrs. Janie Harrill made a motion, second by Mr. Steve Rogers to award the routes as recommended by the Transportation Committee. Motion passed.

Item No. 11. Mr. Maurice Moser, Transportation Director, requested permission to purchase a Special Education Bus with a cost up to \$55,000.00. Mrs. Janie Harrill made a motion, second by Ms. Sonya Lynn to approve the request as presented. Motion passed.

Item No. 12. Mr. DeWitt Upton made a motion, second by Mr. Steve Rogers to approve the following policies as first reading: 4.502 Parental and Family Involvement, 2.800 Expenditure of Funds and 2.805 Purchasing. Motion passed.

Item No. 13. The Director of Schools presented the 2015-2016 professional salary schedule which included a step and 2% raise for professional employees. Mr. Steve Rogers made a motion, second by Mrs. Janie Harrill to approve the scale as presented. Motion passed.

Item No. 14. Mr. DeWitt Upton made a motion, second by Mrs. Janie Harrill to approve the following committees for the 2015-2016 school year.

Transportation Committee: Ms. Sonya Lynn, Mr. Jerry Snyder and Mrs. Janie Harrill  
PECCA Committee – Mr. Steve Rogers, Mrs. Janie Harrill and Mrs. Marsha Standridge. Motion passed.

Item No. 15. Ms. Sonya Lynn made a motion, second by Ms. Jo Cagel to approve the following Monroe County Schools Disciplinary Hearing Authority for the 2015-2016 school year: Mrs. Kristi Windsor, Mr. Maurice Moser, Mr. Trey Ferguson, Mrs. Sharon Benton, Mrs. Heather Bowers, Mrs. Janie Evans, Mrs. Terry Moser and Mrs. Brooke Johannsen. Motion passed.

Item No. 16. Mrs. Marsha Standridge made a motion, second by Mr. Jerry Snyder to no longer use Amnesty Boxes in the schools due to the fact that a drug dog will be used in the schools. Motion passed.

Item No. 17. Mr. Dara Sarshuri, PECCA Representative thanked the board and PECCA Representatives for all of their hard work. Ms. Marsha Standridge also addressed the board regarding PECCA and the presented MOU.

Item No. 18. Ms. Debi Tipton, Principal at Sequoyah High School, appeared before the board requesting two (2) additional assistant football coaches paid by the county for Sequoyah High School due to the size of the football team. Mrs. Janie Harrill made a motion, second by Mrs. Marsha Standridge to give Sequoyah High School two (2) additional assistant football coaching positions. After some discussion regarding the three high school football teams, Mr. Jerry Snyder made a motion, second by Mr. Steve Rogers to amend the motion to state that

Sweetwater High School and Tellico Plains High School each get one (1) additional assistant football coach position as well. The cost to the school system for all four (4) positions would be \$10,000.00. Motion passed.

Item No. 19. The next item on the agenda was approval of the Memorandum of Understanding between the Monroe County Board of Education and The Professional Employees of the Monroe County School System present to the board. Mrs. Janie Harrill made a motion, second by Mrs. Marsha Standridge to approve the MOU as presented. A roll call vote was taken Mrs. Janie Harrill and Mrs. Marsha Standridge voted yes. Ms. Sonya Lynn, Mr. DeWitt Upton, Mr. Jerry Snyder, Ms. Jo Cagle and Dr. Larry Stein voted no. Mr. Steve Rogers abstained. Motion failed.

Item No. 20. After much discussion on the MOU Ms. Sonya Lynn made a motion, second by Ms. Jo Cagle for the board to meet and discuss and/or review the MOU and board policies that would need to be changed if approved. This meeting would include Mrs. Doris Matthews, Board Attorney and PECCA Members. Motion passed.

Item No. 21. The Director of Schools reported that Monroe County Schools has been recognized by the State of Tennessee as an Exemplary School District and that Sequoyah High School had been recognized as a Rewards School each were a great accomplishment of the system also current enrollment was 5,458 and that County Wide In-service was a great success.

W. Larry Stein  
Board Chairman

9/10/15  
Date

Tim Blankenship  
Secretary

9/10/15  
Date

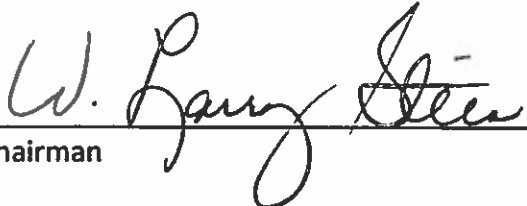
The Monroe County Board of Education met in a Special Called Meeting on Thursday, August 20, 2015 in the board room at the Central Office. The following eight board members were present: Dr. Larry Stein, Chairman, Mr. Steve Rogers, Vice Chairman, Ms. Jo Cagle, Mrs. Marsha Standridge, Mr. Jerry Snyder, Mrs. Janie Harrill, Mr. DeWitt Upton and Ms. Sonya Lynn.

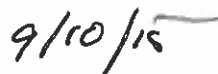
Item No. 1. Mr. Jerry Snyder made a motion, second by Ms. Jo Cagle to approve the Agenda for the Special Called Meeting on August 20, 2015. Motion passed.

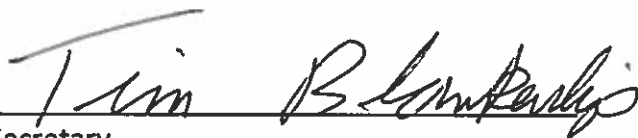
Item No. 2. Dr. Larry Stein, Chairman, read the Declaration of Conflicts. Board members acknowledged any relatives and swore that any vote would be in the best interest of the school system regardless of the effect the vote would have on a relative.

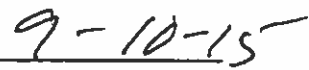
Item No. 3. The Board discussed the distribution of Salary Equity Money and agreed they would like for each professional employee with 20+ years to receive a onetime \$700.00 bonus, using Salary Equity Money, due to the fact that those employees do not receive a step increase on the salary schedule. Mr. Steve Rogers made a motion, second by Mr. Dewitt Upton to distribute Salary Equity Money to professional employees with 20+ years in a onetime \$700.00 bonus. Motion passed.

Item No. 4. Mr. Tim Blankenship, Director of Schools, presented the 2015-2016 professional pay scale stating the scale included a 2% increase plus a step in years of service. Mr. Steve Rogers made a motion, second by Mr. Jerry Snyder to approve the 2015-2016 professional pay scale as presented by the Director. Motion passed.

  
Chairman

  
Date

  
Secretary

  
Date