

The Monroe County Board of Education met in regular session Thursday, May 12, 2011 at 7:00 p.m. the Boardroom at the Director of Schools' office. Eight Board Members present: Dr. Larry Stein, Chairman, Mr. Jerry Snyder, Mr. DeWitt Upton, Mr. Danny Isbill, Ms. Jo Cagle, Mr. Dave Evans, Mr. Ron Eydt, and Mrs. Janet Martin. Ms. Sonya Lynn was absent.

Item No. 1: The Chairman asked for approval of the agenda for the regular meeting on May 12, 2011 with the addition of the following items: Permission to submit annual special course application; Request to use Sequoyah High School for a basketball camp June 1-3, 2011 from Daniel Curtis, SQHS Teacher/Coach; Request to use Sequoyah High School for a cheerleading camp June 6-8, 2011 from Missy Peals SQHS Teacher/Sponsor; and Request for overnight field trip to UTK Cheerleading Camp June 20-23, 2011 from Missy Peals, SQHS Teacher/Sponsor. Dr. Larry Stein made a motion, seconded by Mr. Dave Evans to approve the agenda as amended. Motion passed.

Item No. 2: The Chairman asked for approval of the minutes of the regular meeting on April 14, 2011. Mr. Danny Isbill made a motion, seconded by Ms. Jo Cagle to approve the minutes. Motion passed.

Item No. 3: Mr. Danny Isbill, 2nd District Board Member, and Mr. Mike Lowry, Director of Schools, recognized Mr. Gary Sharp, Technology Director, for all of the hard work and effort put forth for the Monroe County School System.

Item No. 4: Joan McFall, VMS Teacher, Traci Freeman, RVES Teacher, and Lance McConkey, SQHS Teacher appeared before the Board to recognize the following students for their accomplishments in the National History Day Competition: Logan Garrett, Jade Plemons, Lyndsey Lanham, Nikki Harrill, Scott Bowers, Brandon Cagle, Michelle Chapman and Emma Thompson. The Director of Schools presented each student with a certificate of achievement.

Item No. 5: Joan McFall, MCEA President, Shauna Bowers, MCEA Representative, along with the Director of Schools recognized Mr. Fred Camp, Sequoyah High School Teacher, as Outstanding Teacher in Monroe County. The Director of Schools presented Mr. Camp with a plaque.

Item No. 6: Mr. Danny Isbill made a motion, seconded by Mr. Jerry Snyder to approve the following consent agenda:

1. Approval of Bus Driver: Sarah Lou Burnett, Curtis Bus Service
2. Request to use Madisonville Middle School for 5K Race June 4, 2011 – Hiwassee Church of God, Tiffany Farner
3. Request to use Vonore Elementary School for Vonore Hometown Reunion June 18, 2011 – Prissy Gregory and Paulette Summey
4. Request to use Sequoyah High School for Shooting Camp May 8, 2011 – Chris Bowers, Girls' Basketball Coach
5. Request to use Sequoyah High School for Girls Individual Basketball Camp June 20-22, 2011 – Chris Bowers, Girls' Basketball Coach
6. Request to use Sweetwater High School May 27, 2011 – Democrat Party
7. Approval of the executive committee action on the following:
 - a. Request to use Tellico Plains Jr. High School for Police Training April 16, 2011 – Tellico Plains Police Department
 - b. Request to use Vonore Middle School for Prayer Walk April 16, 2011 – Baptist Association
 - c. Request to use Madisonville Intermediate School for Zumbathon May 14, 2011 – Sweetwater Hospital and Mastercraft

Motion passed.

Item No. 7: Mr. Danny Isbill made a motion, seconded by Mrs. Janet Martin to approve the following requests: Use of Sequoyah High School by Daniel Curtis SQHS Teacher/Coach for a basketball camp June 1-3, 2011; and Request to use Sequoyah High School by Missy Peals, SQHS Teacher/Sponsor, for a cheerleading camp June 6-8, 2011. Motion passed.

Item No. 8: Mr. Ron Eydt made a motion, seconded by Mr. Jerry Snyder to approve a request by Missy Peals, SQHS Teacher/Sponsor, for an overnight field trip to The University of Tennessee Cheerleading Camp June 20-23, 2011. Motion passed.

Item No. 9: Mr. Ron Eydt made a motion, seconded by Ms. Jo Cagle to approve the Director's recommendation to grant tenure to Karen Bosket, Art Teacher at Coker Creek Elementary School and Rural Vale Elementary School. Motion passed.

Item No. 10: Mr. Danny Isbill made a motion, seconded by Mrs. Janet Martin to approve the Director's recommendation to grant tenure to Matt Barger, teacher at Madisonville Intermediate School. Motion passed.

Item No. 11: Mrs. Janet Martin made a motion, seconded by Mr. Danny Isbill to approve the Director's recommendation to grant tenure to Candra Cox, teacher at Madisonville Intermediate School. Motion passed.

Item No. 12: Mrs. Janet Martin made a motion, seconded by Mr. Danny Isbill to approve the Director's recommendation to grant tenure to Tammie Lingerfelt, teacher at Madisonville Intermediate School. Motion passed.

Item No. 13: Mrs. Janet Martin made a motion, seconded by Mr. Danny Isbill to approve the Director's recommendation to grant tenure to Robin Wilson, teacher at Madisonville Intermediate School. Motion passed.

Item No. 14: Mrs. Janet Martin made a motion, seconded by Mr. Dave Evans to approve the Director's recommendation to grant tenure to Katherine (Monhollen) Hall, teacher at Madisonville Middle School. Motion passed.

Item No. 15: Ms. Jo Cagle made a motion, seconded by Mr. Ron Eydt to approve the Director's recommendation to grant tenure to Julie (Duckett) Perrine, teacher at Rural Vale Elementary School. Motion passed.

Item No. 16: Ms. Jo Cagle made a motion, seconded by Mr. Dave Evans to approve the Director's recommendation to grant tenure to Cassie Sanders, teacher at Rural Vale Elementary School. Motion passed.

Item No. 17: Ms. Jo Cagle made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Hope West, teacher at Rural Vale Elementary School. Motion passed.

Item No. 18: Ms. Jo Cagle made a motion, seconded by Mr. Danny Isbill to approve the Director's recommendation to grant tenure to Marina Martin, teacher at Tellico Plains Jr. High School. Motion passed.

Item No. 19: Mrs. Janet Martin made a motion, seconded by Mr. Danny Isbill to approve the Director's recommendation to grant tenure to Jennifer Kirkpatrick, teacher at Vonore Elementary School. Motion passed.

Item No. 20: Mr. Ron Eydt made a motion, seconded by Mr. Danny Isbill to approve the Director's recommendation to grant tenure to Rebecca Rogers, teacher at Vonore Elementary School. Motion passed.

Item No. 21: Mr. Danny Isbill made a motion, seconded by Mrs. Janet Martin to approve the Director's recommendation to grant tenure to Amy Talley, teacher at Vonore Elementary School. Motion passed.

Item No. 22: Mr. Dave Evans made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Hope Barber, returning tenured teacher at Vonore Elementary School. Motion passed.

Item No. 23: Mrs. Janet Martin made a motion, seconded by Mr. Dave Evans to approve the Director's recommendation to grant tenure to Justin Woody, teacher at Vonore Middle School. Motion passed.

Item No. 24: Mrs. Janet Martin made a motion, seconded by Ms. Jo Cagle to approve the Director's recommendation to grant tenure to Josh Monhollen, teacher at Sequoyah High School. Motion passed.

Item No. 25: Mr. Dave Evans made a motion, seconded by Mrs. Janet Martin to approve the Director's recommendation to grant tenure to Josh Conner, teacher at Sequoyah High School. Motion passed.

Item No. 26: Mrs. Janet Martin made a motion, seconded by Mr. Ron Eydt to approve the Director's recommendation to grant tenure to Chelsie Sells, teacher at Sequoyah High School. Motion passed.

Item No. 27: Mr. Danny Isbill made a motion, seconded by Mrs. Janet Martin to approve the Director's recommendation to grant tenure to Rachelle Stamey, teacher at Sequoyah High School. Motion passed.

Item No. 28: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Amanda Batchelor, teacher at Sweetwater High School. Motion passed.

Item No. 29: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Rodney Bibee, teacher at Sweetwater High School. Motion passed.

Item No. 30: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Felicia Henderson, teacher at Sweetwater High School. Motion passed.

Item No. 31: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Krista King, teacher at Sweetwater High School. Motion passed.

Item No. 32: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Don Layman, teacher at Sweetwater High School. Motion passed.

Item No. 33: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Justin Rutherford, teacher at Sweetwater High School. Motion passed.

Item No. 34: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Kim Vineyard, teacher at Sweetwater High School. Motion passed.

Item No. 35: Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the Director's recommendation to grant tenure to Terry Womack, teacher at Sweetwater High School. Motion passed.

Item No. 36: Ms. Jo Cagle made a motion, seconded by Mr. Ron Eydt to approve the Director's recommendation to grant tenure to Barry Carroll, teacher at Sweetwater High School. Motion passed.

Item No. 37: Mr. Ron Eydt made a motion, seconded by Ms. Jo Cagle to approve the Director's recommendation to grant tenure to Kyle Parks, teacher at Sweetwater High School. Motion passed.

Item No. 38 Mr. Danny Isbill made a motion, seconded by Mr. Jerry Snyder to approve a request by Greg Austin, Monroe County Extension Director, for insurance for two school buses to be used to transport youth to Junior 4-H Camp May 30 – June 3, 2011 in Greeneville, TN. Motion passed.

Item No. 39: Mr. Jerry Snyder made a motion, seconded by Mr. Ron Eydt to approve a request by Julia and Robert Ritchey to relinquish school bus route #23 to the Monroe County School System. Motion passed.

Item No. 40: Mr. Ron Eydt made a motion, seconded by Ms. Jo Cagle to approve a request by Tellico Plains Jr. High School for an overnight out-of-state field trip to a basketball team camp at Union County High School in Georgia July 1-2, 2011. Motion passed.

Item No. 41: Mr. Danny Isbill made a motion, seconded by Mr. DeWitt Upton to approve the requests to submit Annual Special Course Applications for the following: ACT Prep – College and Career Readiness by Mr. Mike Garren; and Interdisciplinary Studies by Mr. Rick Saunders. Motion passed.

Item No. 42: Mr. Dave Evans, 2nd District Board Member, discussed athletics at the middle schools and high schools. Mr. Evans requested information on the sports offered at each school and the number of games played in a regular season.

Item No. 43: Mr. DeWitt Upton made a motion, seconded by Mr. Dave Evans to approve a request by Mr. Eric Weaver, Sweetwater High School, to remove federally funded equipment from the Sweetwater High School Library. Motion passed. **(EXHIBIT I)**

Item No. 44: The Director reported to the Board on the following: attended State Spring Fiscal Workshop; Tellico Plains High School house auction received no bids and a new auction is scheduled for May 19, 2011; Attendance Awards were given to Coker Creek Elementary School, Tellico Plains Jr. High School and Sweetwater High School; 38 students graduated from the Academy with a total of 123 over the last three years; Director received information that insurance costs would not be going up this year. Under new federal guidelines Sequoyah High School scored just under the required level, but received no sanctions. If State money were available for assistance the school system would have to request and qualify and be approved by the State. The requirements to receive funds would be to replace half of the staff or the principal and also a requirement to extend the school day. After reviewing the requirements, this offer is of no educational benefit to the school. Adjustments will be made locally to benefit Sequoyah High School.

Item No. 45: The Director presented a proposal to the Board on a retirement incentive for professional staff. MCEA has accepted and endorsed this plan. Requirements are as follows: be at least 55 years old; taught at least 30 years with 25 years being in Monroe County; and only take the first 10 persons to complete paperwork by May 30, 2011. Payment will be for a sum of \$10,000 in two installments. The first payment of \$5,000 will be in June with the second made the following January. Beginning with the 2011-2012 school year anyone interested in the retirement incentive program must have officially notified the Director of Schools or his designee by April 15 of each year. In subsequent years the first 10 certified persons to officially notify the Director of Schools office from February 1st to April 15th will be eligible for the retirement incentive pay. After a discussion, Mr. Danny Isbill made a motion, seconded by Mr. Jerry Snyder to approve this proposal. A roll call vote was taken. Ms. Jo Cagle, Mr. Dave

Evans, Mr. Ron Eydt, Mr. Danny Isbill, Ms. Janet Martin, Mr. Jerry Snyder, Dr. Larry Stein and Mr. DeWitt Upton voted yes. Motion passed.

Item no. 46: Mr. Dave Evans made a motion, seconded by Mr. Ron Eydt to approve the following position updates: Full-time Assistant Principal split between Vonore Elementary School and Madisonville Intermediate School. Motion passed.

Item No. 47: The Chairman reminded the Board of the budget workshop scheduled for June 7, 2011 at 5:00 p.m. in the boardroom at the Director of Schools' office.

Item No. 48: The Chairman reminded the Board of the next regular meeting on June 9, 2011 in the boardroom at the Director of Schools' office.

Item No. 49: The Chairman reminded the Board of the reception for teachers going on tenure immediately following the meeting.

Meeting adjourned at 7:55 p.m.

Date_____

_____Chairman

_____Secretary